



# CHANDLER

## EDUCATION ASSOCIATION

*commitment / excellence / advocacy*

Tuesday, June 8th, 2021

Honorable Mayor and Council,

We, the Chandler Education Association, are writing in strong support of the proposed non-discrimination ordinance that would be fully-inclusive and include sexual orientation and gender identity. Ensuring a Chandler that celebrates, respects and protects all people is not only the right thing to do now, but it also protects generations to come.

All people living, working, and visiting the City of Chandler unequivocally deserve to be treated with dignity and respect. Nobody should have to live in fear that they can be legally fired, evicted from their homes, or kicked out of a store just for being who they are.

Unfortunately, without this ordinance, people and families can be denied housing or refused service at a business simply for being gay or transgender in Chandler. As educators, we cannot begin to imagine the emotional impact an incident like that may have on a student if that happened to them, someone they love or even a complete stranger.

We see firsthand how important it is for students to have one caring adult in their lives. Think about how powerful it would be if the entire community supported its students in such a way. A non-discrimination ordinance sends a strong message to our students and our educators that we, the city of Chandler, see you and value you.

Collectively, we represent hundreds of educators who choose our local public schools for employment. Many of us choose our local public schools for our children. We strongly believe that passing an anti-discrimination ordinance that treats everyone with dignity and respect is representative of the values and the character of the city that we love and represent. Let's make "the Chandler way" the way of equity and fairness by passing an anti-discrimination ordinance that tells our LGBTQ community that Chandler is a welcoming city for everyone.

We welcome the opportunity to work with the Mayor, Council, and staff to collaboratively develop a thoughtful and fair ordinance that addresses the needs of our beautifully diverse city and community.

Respectfully,  
Chandler Education Association